

Formators' Guide

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Augustinian Recollect Spirituality

Program Objectives: To form the Community in the inner life (*Otium Sanctum*, Const. 27) of prayer, fraternal trust and mutual accompaniment in the Augustinian Recollect way.

First Year Theology Values Expectation

Prayerful and studious Frequents the sacrament Dialogues with spiritual director and formators

DESIRED SPECIFI VALUES OUTCOME	
Lives in community as a brother to all,	PO-001
Imitates Christpoor, obedient, and chaste,	PO-002
Searches for truth,	PO-003
Lives peacefully with brothers in one spirit, soul and heart in God and for God (cf. <i>Const.</i> 15)	ComCha-004
Helps build the community as a family having God as Father, Christ as Brother and Church as Mother. (cf. <i>Const.</i> 15)	ComCha-005
Does not own anything as his personal property, (cf. Const. 15)	ComCha-006
Holds everything in common (cf. Const. 15)	ComCha-007

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Lives in peace and harmony with the brothers witnessing interde-	ComCha-24
pendence for those in the church and presence of God for those	
who do not know him or deny Him (cf. Const. 21)	
Harmoniously integrates contemplation (prayer) and action	Apcha-001
(pastoral concerns) in the service of love,	_
Expresses devotion to the Blessed Virgin Mary, mother of the Or-	DevMa-001
der, with the special title of Our Lady of Consolation, or	

Second Year Theology Values Expectation

Faithful to community acts Prefers the things held in common than with one's own Dedicated to *Lectio Divina*, Liturgy of the Hours and Devotions to Mary

Expresses devotion to the Blessed Virgin Mary, mother of the Order, with the special title of Our Lady of Consolation, or	DevMa-001
Has devotion to other Marian titles initiated by and dear to the Recollects [Nuestra Señora de la Salud, Our Lady of Pilar, Virgen del Carmel etc] (cf. <i>Const.</i> 30)	DevMa-002
Lives in continuous conversation with Christ,	ContCha-001
Prays constantly and continuously, (cf. Const.11)	ContCha-006
Lives in a spirit of penance and ongoing conversion with God (cf. <i>Const.</i> 11)	ContCha-007
Endeavors to achieve perfect charity according to the charism of St. Augustine and the spirit of our early legislation, especially the <i>Forma de Vivir</i> , (cf. Const. 6)	PO-005
Surrenders himself and all that he has to the service of love; (cf. <i>Const.</i> 16)	ComCha-011
Unites his heart and soul in the common life of brotherhood, and	PO-007

Regains his identity by entering once again to himself through	ContCha-003
purification and humility, (cf. Const.11)	
Practices fraternal correction with sensitivity (cf. Const. 16)	ComCha-014
Accepts that same correction with humility (cf. Const. 16)	ComCha-015
Prays for a brother before God (cf. Const. 17)	ComCha-016
Serve the weakest members of the church irrespective of the sta-	Apcha-006
tus he is assigned to (cf. Const. 26)	

Third Year Theology Values Expectation

Sensitive to the needs of the weakest and most needy Generous in giving oneself to serve and charity Prompt to respond to the directives of the authority (docile and obedient)

Expresses devotion to the Blessed Virgin Mary, mother of the Order, with the special title of Our Lady of Consolation, or	DevMa-001
Has devotion to other Marian titles initiated by and dear to the Recollects [Nuestra Señora de la Salud, Our Lady of Pilar, Vir- gen del Carmel etc] (cf. <i>Const.</i> 30)	DevMa-002
Prays constantly and continuously, (cf. Const.11)	ContCha-006
Searches for eternal values,	ContCha-004
Searches God with every one in the knowledge and love of Him, (cf. <i>Const.</i> 14)	ComCha-002
Lives in a spirit of penance and ongoing conversion with God (cf. <i>Const</i> .11)	ContCha-007
Lives in purity of heart so as to see God. (cf. Const. 12)	ContCha-008
Is dedicated to prayer and to the practice of the virtues	Apcha-004

Endeavors to achieve perfect charity according to the charism of St. Augustine and the spirit of our early legislation, especially the <i>Forma de Vivir</i> , (cf. Const. 6)	
Surrenders himself and all that he has to the service of love; (cf. <i>Const.</i> 16)	ComCha-011
Shows happiness with their vocation in the company of the brethren (cf. <i>Const.</i> 18)	ComCha-023
Lives in peace and harmony with the brothers witnessing in- terdependence for those in the church and presence of God for those who do not know him or deny Him (cf. <i>Const.</i> 21)	ComCha-24
Practices fraternal correction with sensitivity (cf. Const. 16)	ComCha-014
Accepts that same correction with humility (cf. Const. 16)	ComCha-015
Prays for a brother before God (cf. Const. 17)	ComCha-016

Theologians in Community Exposure Values Expectation

Humble and lowly in lifestyle Disciplined self for life of service Participates actively in community acts (specially prayers)

Expresses devotion to the Blessed Virgin Mary, mother of the Order, with the special title of Our Lady of Consolation, or	DevMa-001
Has devotion to other Marian titles initiated by and dear to the Recollects [Nuestra Señora de la Salud, Our Lady of Pilar, Virgen del Carmel etc] (cf. <i>Const.</i> 30)	
Lives in community as a brother to all,	PO-001
Imitates Christpoor, obedient, and chaste,	PO-002
Searches for truth,	PO-003
Lives for the service of the Church,	PO-004

Augustinian Recollect Spirituality and Identiy 7

Lives in continuous conversation with Christ,	ContCha-001
Prays constantly and continuously, (cf. Const.11)	ContCha-006
Lives in a spirit of penance and ongoing conversion with God (cf. <i>Const</i> .11)	ContCha-007
Serve the weakest members of the church irrespective of the sta- tus he is assigned to (cf. <i>Const.</i> 26)	Apcha-006

Diaconal Exposure Values Expectation

Prayerful

Healthy fraternal life in the community

Sensitive to the pastoral concerns of the church and the community

Lives in community as a brother to all,	PO-001
Imitates Christpoor, obedient, and chaste,	PO-002
Lives in continuous conversation with Christ,	ContCha-001
Prays constantly and continuously, (cf. Const.11)	ContCha-006
Shows happiness with their vocation in the company of the brethren (cf. <i>Const.</i> 18)	ComCha-023
Unites his energy in the common task, (cf. Const. 17)	ComCha-021
Finds his fulfillment in his submission to the others (cf. <i>Const.</i> 17)	ComCha-022
Serve the weakest members of the church irrespective of the sta- tus he is assigned to (cf. <i>Const.</i> 26)	Apcha-006
Expresses devotion to the Blessed Virgin Mary, mother of the Order, with the special title of Our Lady of Consolation, or	DevMa-001
Has devotion to other Marian titles initiated by and dear to the Recollects [Nuestra Señora de la Salud, Our Lady of Pilar, Virgen del Carmel etc] (cf. <i>Const.</i> 30)	DevMa-002

Spiritual Discernment

Program Objective: To form humble men of prayer and faith

First Year Theology

Humble Lover of St. Augustine and other saints Knows oneself (strengths-weakness etc)

Totally surrender himself to God, (Const. 31)	PersCon-001
Manifests devotion to the Blessed Virgin Mary, model and pro- tector of the religious life (cf. <i>Const.</i> 141)	VocMat-005
Is an active and a living members of the Order and displays this reality in the sharing of common life and service in charity (cf. <i>Const.</i> 141)	VocMat-006
Improves constantly prayer, (AC. 142)	VocMat-008
Participates actively in liturgy, (AC. 142)	VocMat-009
Performs various styles and methods of prayer, (cf. AC 146)	VocMat-016
Participates in the mysteries, feelings, and way of life of Jesus Christ, (cf. <i>Const.</i> 141)	VocMat-003
Participates in the mysteries, feelings, and way of life of Jesus Christ, (cf. <i>Const.</i> 141)	VocMat-003

Second Year Theology

Prayerful A lover of the Eucharist (Eucharistic piety) Knows self more intimately

Is an active and a living members of the Order and displays this reality in the sharing of common life and service in charity (cf. <i>Const.</i> 141)	VocMat-006
Performs various styles and methods of prayer, (cf. AC 146)	VocMat-016
Practices continuous purification, interior and exterior ascet- icism	VocMat-021
Participates in the mysteries, feelings, and way of life of Jesus Christ, (cf. <i>Const.</i> 141)	VocMat-003
Participates actively in liturgy, (AC. 142)	VocMat-009
Educates one's own faith, (AC. 142)	VocMat-007

Third Year Theology

Surrenders oneself to God Educated in poverty, chastity and obedience Deep and personal love for Jesus Christ

Is ready to profess the evangelical counsels (cf. <i>Const.</i> 32)	PersCon-006
Is ready to profess the evangelical counsels (cf. Const. 32)	PersCon-006
Totally surrender himself to God, (<i>Const.</i> 31)	PersCon-001
Participates in the mysteries, feelings, and way of life of Jesus	VocMat-003
Christ, (cf. Const. 141)	
Participates actively in liturgy, (AC. 142)	VocMat-009
Educates one's own faith, (AC. 142)	VocMat-007

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Theologians in Community Exposure Program

Teacher of Prayer Helps others to turn to God Seeks Christ in faithful meditation of the Word

Is ready to profess the evangelical counsels (cf. Const. 32)	PersCon-006
Is ready to profess the evangelical counsels (cf. Const. 32)	PersCon-006
Has acquired a sufficient knowledge and experience of the nature of prayer, (cf. AC 146)	VocMat-014
Teaches others regarding the beauty of prayer (cf. AC 146)	VocMat-019
Participates in the mysteries, feelings, and way of life of Jesus Christ, (cf. <i>Const.</i> 141)	VocMat-003

Diaconal Exposure Program

A Teacher of prayer A man of faith Merciful to sinners

Is ready to profess the evangelical counsels (cf. Const. 32)	PersCon-006
Educates one's own faith, (AC. 142)	VocMat-007
Teaches others regarding the beauty of prayer(cf. AC 146)	VocMat-019
Listens to the voice of the Lord who calls him to be perfect, to	PersCon-003
sell what one has and give to the poor, thus having treasure in	
heaven; (Mt 19,21) (<i>Const.</i> 31)	
Totally surrender himself to God, (<i>Const.</i> 31)	PersCon-001
Educates one's own faith, (AC. 142)	VocMat-007

Consecrated Vows

Program Objective: To form priests after the heart of the poor, chaste and obedient Christ

First Year Theology

Committed to a life of chastity Obedient and submits oneself to the will of God Manifests attitude of self-denial and detachment from money as form of poverty

Commits to observe perfect continence in celibacy, (cf . <i>Const.</i> 42)	ConsCha-006
Avoid any act opposed to chastity, (cf. Const. 42)	ConsCha-007
Frequents the sacraments of the Eucharist and of Reconcilia- tion, (cf. <i>Const.</i> 44)	ConsCha-016
Has devotion to the Immaculate Virgin Mary (cf. Const. 44)	ConsCha-017
Practices mortification (cf. Const. 44)	ConsCha-018
Entrusts conscience to spiritual direction, (cf. Const. 44)	ConsCha-019
Exercise the apostolate, (cf. <i>Const.</i> 44)	ConsCha-020
Loves both study and work, (cf. <i>Const.</i> 44)	ConsCha-021

Seeks out a healthy friendship between and among the brothers and sisters (cf. <i>Const.</i> 44)	ConsCha-022
Manifests moderation in all things (cf. Const. 53)	ConsPov-013
Does not look for an easy life spent in idleness (cf. Const. 53)	ConsPov-014
Through work, perfects himself, (cf. Const. 53)	ConsPov-015
Through work, unites himself with his brothers and serves them, (cf. <i>Const.</i> 53)	ConsPov-016
Through work, participates in the very salvific action of Christ who raised work to an eminent dignity (cf. <i>Const.</i> 53)	ConsPov-019
Observes common life in matters of food, house furnishings (c.f. <i>Const.</i> 54)	ConsPov-020
Hands over to the prior whatever is acquired as belonging to the Order (<i>Const.</i> 55)	ConsPov-021
Gives to other what is their due (cf. Const. 57)	ConsPov-023
Renounces own will and offers it to God as a sacrifice, thus con- forming to the obedient Christ (cf. <i>Const.</i> 58)	ConsOb-001
Uses all gifts of understanding, will, natural gifts and grace in carrying out responsibilities and tasks, (cf. <i>Const.</i> 60)	ConsOb-007
Commits to the observance of the vows, the Rule, and the Con- stitutions. (<i>Const.</i> 62)	ConsOb-009

Second Year Theology

Lives a life conscious of being a temple of God Perfect continence through charity Renounces private property Obeys and loves

Tries to live in perfect continence so as to becoming a "sign and	ConsCha-005
an incentive to charity, and a special source of spiritual fruitful-	
ness in the world." (<i>Const.</i> 42)	

Guards purity of the body and of the heart, (Const. 42)	ConsCha-008
Honors God of whom he is the living temple (<i>Const.</i> 42)	ConsCha-009
Renews each day with maturity and without ceasing the inten- tion of bringing to perfection the gift of himself with full aware- ness and a holy joy (<i>Const.</i> 42)	ConsCha-010
Unites his heart with God thus avoiding loneliness of heart (<i>Const.</i> 42)	ConsCha-011
Lives his consecration with joy through the living of true frater- nal charity in the common life, (<i>Const.</i> 42)	ConsCha-012
Safeguard his chastity through acts of charity and humility (cf. <i>Const.</i> 43)	ConsCha-013
Places his trust in the Word of God to advance in chastity and consecrated love	ConsCha-014
Is assiduous in prayer, (cf. <i>Const.</i> 44)	ConsCha-015
Becomes a humble person not proud and self-centered (cf. <i>Const.</i> 48)	ConsPov-007
Tries not to be attracted to and attached to private property (cf. <i>Const.</i> 49)	ConsPov-010
Lives to witness evangelical poverty before others (cf. Const. 51)	ConsPov-011
Works not just in virtue of natural law but even more strictly because of their profession of poverty (cf. <i>Const.</i> 53)	ConsPov-012
Through work, practices charity, (cf. <i>Const.</i> 53)	ConsPov-017
Through work, participates in the development of God's Creation., (cf. <i>Const.</i> 53)	ConsPov-018
Preaches social justice by means of action than words,	ConsPov-022
Obeys the superiors out of love thereby helping those in au- thority to bear responsibility for the community (<i>Const.</i> 58)	ConsOb-002
Obeys more out of love than out of fear, (cf. Const. 60)	ConsOb-006
Offers obedience with the love and freedom of sons of God and not as servants under the law (c.f. <i>Const.</i> 63)	ConsOb-010

Third Year Theology

Channels all affection to God Finds freedom in obedience Greater renunciation of self for love of God and the Church

Offers—his capacity for love, his natural desire to love and to feel loved in marital union—to God showing in his body and soul his radical orientation towards Him who is source and goal of all love (cf. <i>Const.</i> 39)	ConsCha-001
Dedicates himself freely to God, loves common life and serves others especially the needy in complete freedom and availability (cf. <i>Const.</i> 39)	ConsCha-002
Crucifies his flesh and its earthly desires to the Cross with Christ, (cf. <i>Const.</i> 41)	ConsCha-003
Surrender himself totally with an undivided heart to works of charity and the apostolate for the Kingdom of Heaven. (cf. <i>Const.</i> 41)	ConsCha-004
Commits himself to imitate the Christ who emptied himself (cf. Phil. 2,7) made himself poor to enrich others (cf. <i>Const.</i> 45)	ConsPov-001
Lives consecrated poverty so as to achieve peace, fraternity, and communion, (cf. <i>Const.</i> 46)	ConsPov-002
Rejoices not in what belongs to him alone, but rather in that which is held in common, (cf. <i>Const.</i> 46)	ConsPov-003
Looks out not for his own interests, but rather for those of Jesus Christ, living in solidarity with all poor people (cf. <i>Const.</i> 46)	ConsPov-004
Renounces himself and all his goods (cf. Const. 47)	ConsPov-005
Directs himself radically towards his Creator through contem- plation and the possession of God himself, the supreme Good of man and the joy of his heart. (cf. <i>Const.</i> 47)	ConsPov-006
Lives in charity not desiring the exclusion of others, division of wills, disharmony and disagreements (cf. <i>Const.</i> 48)	ConsPov-008
Abhors the desire for personal property, (cf. Const. 49)	ConsPov-009

Obeys the superior as a father, with an obedience that is con- scious, active, and responsible, as befits the freedom of the sons of God (cf. <i>Const.</i> 59)	ConsOb-003
Becomes mature because of obedience, (cf. Const. 59)	ConsOb-004
Attains freedom, peace and harmony in the community (cf. <i>Const.</i> 59)	ConsOb-005
Builds and upholds the community and brotherhood through obedience (cf. <i>Const.</i> 60)	ConsOb-008

Theologians in Community Exposure

Detached from money Perfect continence through charity Frequents the sacraments of reconciliation and the Eucharist

Frequents the sacraments of the Eucharist and of Reconcilia- tion, (cf. <i>Const.</i> 44)	ConsCha-016
Renounces himself and all his goods (cf. Const. 47)	ConsPov-005
Lives in charity not desiring the exclusion of others, division of wills, disharmony and disagreements (cf. <i>Const.</i> 48)	ConsPov-008
Builds and upholds the community and brotherhood through obedience (cf. <i>Const.</i> 60)	ConsOb-008

Diaconal Exposure Program

Works in the spirit of charity and social justice Consecrates oneself through prayers and mortification of the flesh Channels time, talent and treasure for the love of God and the Church

Through work, practices charity, (cf. <i>Const.</i> 53)	ConsPov-017
Preaches social justice by means of action than words,	ConsPov-022
Is assiduous in prayer, (cf. Const. 44)	ConsCha-015
Crucifies his flesh and its earthly desires to the Cross with Christ, (cf. Const. 41)	ConsCha-003
Dedicates himself freely to God, loves common life and serves others especially the needy in complete freedom and availabil- ity (cf. <i>Const.</i> 39)	ConsCha-002
Seeks out a healthy friendship between and among the brothers and sisters (cf. <i>Const.</i> 44)	ConsCha-022

Intellectual Development

Program objective:

To strengthen the seminarian's education towards competence, excellence and scholarship in ecclesiastical and civil sciences, pastoral and religious management and new evangelization initiatives

First Year Theology

Diligent in Studies Loves and Pursues Truth Knowledgeable about St. Augustine

Loves the truth on account of readings (cf. AC 137)	IntDev-005
Seeks an ever deeper knowledge of the divine mysteries (cf. <i>PDV</i> 51)	IntDev-006
Strives for knowledge coupled with charity and humility	IntDev-013
Initiates to develop his gifts, faculties and intellectual dimen- sions as a person (RFIS)	IntDev-022
Shows interest and diligence in seminary studies	IntDev-026
Cultivates academic skills for the study of theology	IntDev-029

Second Year Theology

Passionate for scholarly works Familiar with the church teachings Demonstrates intellectual excellence

Raises the bar of personal standards in reference to Intellectual ecclesiastical studies,	IntDev-002
Lives a fuller and significant religious life due to studies	IntDev-004
Deepens one's faith as one progresses theological studies (cf. <i>PDV</i> 53)	IntDev-009
Reads with devotion	IntDev-011
Distinguishes the common teachings of the church from the opinions of theologians and from tendencies which quickly pass (cf. <i>PDV</i> 55)	IntDev-018
Demonstrates familiarity with the Catechism of the Catholic Church, the Magisterium of the Second Vatican Council, and the Magisterium of the Holy Father	IntDev-028
Initiates writing scholarly resources for personal development inside and outside of the classroom	IntDev-027

Third Year Theology

Competent in conducting theological inquiry Applies theology in interdisciplinary settings and circumstances Master in Faith articulation

Engages in humanistic and scientific studies in order to achieve a solid general level of culture. <i>(AC</i> 137)	IntDev-003
Matures in the thinking of Christ (cf. PDV 53)	IntDev-010

Engages in speculation and reflection with spiritual joy and en- thusiasm,	IntDev-012
Advances in the understanding of fundamental theology i.e. the fact of Christian revelation and its transmission in the church	IntDev-016
Updates knowledge regarding signs of the times, current events, church news, and familiarizes with the Order's and Pontiff's teaching	IntDev-030
Completes beyond average the demands of the seminary aca- demic requirements	IntDev-031

Theology in Community Exposure Program

Engages in interfaith and pastoral dialogue Has aptitude for transcendence

Knows oneself through the wisdom of God,	IntDev-014
Dialogues with theology's responses to problems involving so- cial concerns, morals questions, Inter-religious relations, and other pastoral concerns (cf. <i>PDV</i> 54)	
Engages dialogue with the contemporary world and upholds the truth of the faith by the light of reason, thereby upholding its beauty (<i>RFIS</i>)	

Diaconal Exposure Program

Organized in theology and praxis Involves in pastoral care and community building Eloquent in preaching

Assents to the word of God, grows in spiritual life and prepares oneself to fulfill his pastoral ministry	IntDev-007
Integrates theology studies with a spirituality marked by a per- sonal experience of God; thus, overcoming an abstract approach to knowledge in favor of that	IntDev-008
of intelligence of the heart, (cf. <i>PDV</i> 53)	
Discovers the unified vision of the Truth revealed in Christ Jesus and of the Church's experience of faith (cf. <i>PDV</i> 54)	IntDev-015
Engages in a respectful study of the genuine scientific quality of the individual disciplines of theology to have a more complete and deeper training to be a teacher of faith and pastor of souls (cf. <i>PDV</i> 55)	IntDev-019
Involves in evangelization of cultures through the inculturation of the message of faith (cf. <i>PDV</i> 55)	IntDev-020
Addresses creatively and faithfully the questions and challenges of faith that are encountered in the exercise of the sacred min- istry	IntDev-023
Is faithful to the Word of God and to the Magisterium of the Church	IntDev-024
Is knowledgeable of the Catholic Doctrine and adheres to it	IntDev-025

Human Values Formation

Program Objectives: To unify the words and actions of future Recollect Religious and Priests with the core values--both human and divine.

First Year Theology

Concerned for one's medical and health condition Emotionally and socially mature, morally upright and intellectually engaged Courteous and polite in acts and speech

Takes care of one's health, through some form of physical exercise, so as to be able to attend to personal responsibilities and perform service for others. (cf. Ac 132)	HumVaF-001
Trains of one's will to exercise initiative and responsibility, self-denial, and the use of freedom drawn from a right conscience and Christian discernment (cf. AC 133)	HumVaF-002
Manifest psychological maturity by achieving emotional bal- ance and having the capacity for inter-personal relationships (cf. AC 138),	HumVaF-005
Accepts self with all its limitations, hurts and personal story, (cf. AC 139)	HumVaF-006

Has a healthy relations with the family whatever its circum- stances (cf. AC 139)	HumVaF-007
Deals appropriately with sexual tendencies (cf. AC 139)	HumVaF-008
Cares in a special manner those most socially disadvantaged (cf. AC 139)	HumVaF-011
Is loyal, (PDV 43)	HumVaF-020
Respects every person, (PDV 43)	HumVaF-021
Is balanced in judgment and behavior (<i>PDV</i> 43)	HumVaF-026
Is not arrogant nor quarrelsome, (PDV 43)	HumVaF-027
Is affable and hospitable, (PDV 43)	HumVaF-028
Is generous and ready to serve, (PDV 43)	HumVaF-030
Is quick to understand, forgives and consoles (PDV 43)	HumVaF-032

Second Year Theology

Consistent in moral uprightness

Peaceful and joyful living of community life and mature social relations Identifies valid options and demonstrates clarity of judgment and firmness in decision making

Undertakes acts of self- denial so as to live fully common life, become obedient, disposed for self control and have inner freedom (cf. AC 134)	HumVaF-004
<i>Lives in friendship with Jesus filling the personal life,</i> (cf. <i>AC</i> 139)	HumVaF-009
Has an open and impartial love for all people (cf. AC 139)	HumVaF-010
Knows the depths of human heart, (PDV 43)	HumVaF-014
Creates trust and cooperation (PDV 43)	HumVaF-017
Expresses serene and objective judgment (PDV 43)	HumVaF-018

Loves the truth, (<i>PDV</i> 43)	HumVaF-019
Has a sense of justice, (PDV 43)	HumVaF-022
Is a man of integrity, (PDV 43)	HumVaF-025
Is prudent and discreet, (PDV 43)	HumVaF-029
Is faithful to commitments even in times of difficulties (<i>PDV</i> 44)	HumVaF-035

Third Year Theology

Spiritually mature Committed to serve Performs acts of love for others and self

Practices asceticism as a sharing in the redemptive sacrifice of Christ and as a preparation for the self-denial demanded by the Gospel	HumVaF-003
Accepts personal human limitations (cf. AC 140)	HumVaF-012
Is joyful and is thankful for the gift of vocation (cf. AC 139)	HumVaF-013
Perceives difficulties and problems of others (PDV 43)	HumVaF-015
Capable of meeting and dialoguing with people (<i>PDV</i> 43)	HumVaF-016
Is true to his words, (PDV 43)	HumVaF-023
Is genuinely compassionate, (PDV 43)	HumVaF-024
Opens himself to clear and brotherly relationships and of en- couraging the same in others, (<i>PDV</i> 43)	HumVaF-031
Corrects different forms of selfishness and individualism (PDV 44)	HumVaF-033
Is generous in dedication and service to one's neighbors, (<i>PDV</i> 44)	HumVaF-034

Forms his own conscience so as to faithfully meet his obliga- tions to God, the Church, and wisely guides the consciences of	
others (PDV 44)	
Listens to the voice of God in his heart (PDV 44)	HumVaF-037

Community Exposure Program

Balanced emotionally, mature in character and physically positive Authentic in moral uprightness

Respects, seeks to understand, and resolves emotional issues through processing personally or with help from professionals	HumVaf-038
Physically fit and has the inner strength to perform and attend to the demands of ministry and community activities	HumVaf-039
Behaves appropriately and lives for the community	HumVaf-040
Accepts both good and bad experiences and draws life learn- ings from both	HumVaf-041
Handle difficulties in the light of faith in God	HumVaf-042

Diaconal Exposure Program

Demonstrates empathy for others Spiritually mature in the service of neighbor, the church and the Lord

Compassionate with people and Passionate in his life of service	HumVaf-043
In communion with the Good Shepherd to be a true shepherd	HumVaf-044
of souls	
Listens and leans from Christ and his people	HumVaf-045
Understands the feelings and situation of people to serve effec-	HumVaf-046
tively	

Mission and Pastoral Orientation

Program Objective:

To form Ministers of God who are witnesses of Christ's charity in communion with comunities and committed to pastoral and theological perspectives in the conduct of dilogues.

First Year Theology

Witness of Christ's charity

Is a witness of Christ's charity who 'went about doing good' (cf. <i>PDV</i> 58)	MisPa-012
Is in communion with the very sentiments and behavior of Christ the good shepherd (cf. <i>PDV</i> 57)	MisPa-008
Serves like Christ as Good Shepherd	MisPa-020
Defends the rights of humans but careful not to adopt false ideol- ogies (cf. <i>PDV</i> 58)	MisPa-011

Second Year Theology

Dialogues with theological and pastoral perspective

Through constant dialogue, extend help to others (cf. <i>Const.</i> 280)	MisPa-001
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Prepares with regard to knowledge of the place in which they exer- cise their ministry (cf. <i>Const.</i> 281)	MisPa-004
Improves methods used in the apostolate by study and by experi- ence (cf. <i>Const.</i> 281)	MisPa-005

Third Year Theology

Deepened pastoral discernment

Works with a team, establishes dialogue, and co-ordinates efforts	MisPa-006
with other pastoral agents, so as to restore the order of these pass-	
ing things according to the spirit of the Gospel. (Const. 281)	
Places work, joys and sorrows at the service of all (cf. <i>Const.</i> 280)	MisPa-002
Seals the work of the apostolate with fraternal unity, openness to	MisPa-003
the world and loyalty to the church (cf. Const. 280)	
Preaches the Gospel in spirit of service	MisPa-021

Theologian in Community Exposure Program

Mission in communion with the community

Loves the church more that the self, or the group or groups one belongs (cf. <i>PDV</i> 59)	MisPa-016
Works with people having different gifts and charisms, of diverse vocations and responsibilities (cf. <i>PDV</i> 57)	MisPa—14
Works with a team, establishes dialogue, and co-ordinates efforts with other pastoral agents, so as to restore the order of these passing things according to the spirit of the Gospel. (<i>Const.</i> 281)	MisPa-006
Recognizes one's own identity and accepts the identity and individ- uality of others (cf. <i>PDV</i> 59)	MisPa-15

Diaconal Exposure Program

Mature in pastoral ministry

Takes responsibilities consciously and maturely (cf. PDV 57)	MisPa-009
Serves all without prejudice and favoritism	MisPa-022
Loyal to the Church and open to the world in ministry	MisPa-023
Through a shared process of discernment, advocates preferential option for the poor and defends family and life (<i>Const.</i> 282)	MisPa-007
Loves the church more that the self, or the group or groups one belongs (cf. <i>PDV</i> 59)	MisPa-016
Supports and teaches laity in their vocation to be present in and transform the world with the light of the Gospel (cf. <i>PDV</i> 59)	MisPa-018
Is open and available to all the possibilities for the proclamation of the gospel i.e. media (social or mainstream) (cf. <i>PDV</i> 59)	MisPa-019
Has specific skills and competencies necessary to respond to the demands of missionary life (suggestions from CoM)	MisPa-024
Promotes vocations to and religious life and priesthood in the mis- sion and pastoral areas (CoM)	MisPa-025
Loves to learn the language or dialects of mission and pastoral ar- eas to effectively evangelize (CoM)	MisPa-026
Incorporates into the plan of action the programs set by the local church of the mission areas, (CoM)	MisPa-027
Consults, collaborates and cooperates with the local and civil leaders of the mission or pastoral areas, (CoM)	MisPa-028
Maintains a good and cordial relations with the local church au- thorities, clergy, (CoM)	MisPa-029
Is capable of living in mission territories of extreme poverty, (CoM)	MisPa-030
Creates and innovates social development programs and advoca- cies to develop mission areas and territories, (CoM)	MisPa-031

Research, Planning and Development